



LEADERSHIP JOURNEY IN A NEW WORLD ORDER 4.0

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Indika Energy, Indonesia's leading integrated energy company



PT. Indika Energy Tbk.

1 Energy Resources



- 3rd largest coal producer and one of the lowest cost coal producers
- Resources 1,375mt, reserves 422mt
- 91% ownership



- Bituminous thermal and coking coal reserves
- Resources 75.2mt, reserves 40.6mt
- 100% ownership



- Coal trading volume 7.0mt

2 Energy Services



TRIPATRA

- 46 years
- Leading EPC and O&M services in oil & gas and power plant development
- 100% ownership



- 47 years
- Major coal contract miner with E&C mining capabilities
- 69.8% ownership

3 Energy Infrastructure



- Major integrated coal transport and logistics services company
- Long-term relationships with top Indonesian coal producers
- 51% ownership



- 660MW independent power plant in operations; 1000MW to be completed by 2022
- Enviro-friendly supercritical technology



- Integrated logistics services
- Fuel storage development and operations

4 Other Portfolio



- Investment in gold mining company
- 19.9% ownership



- Digital transformation

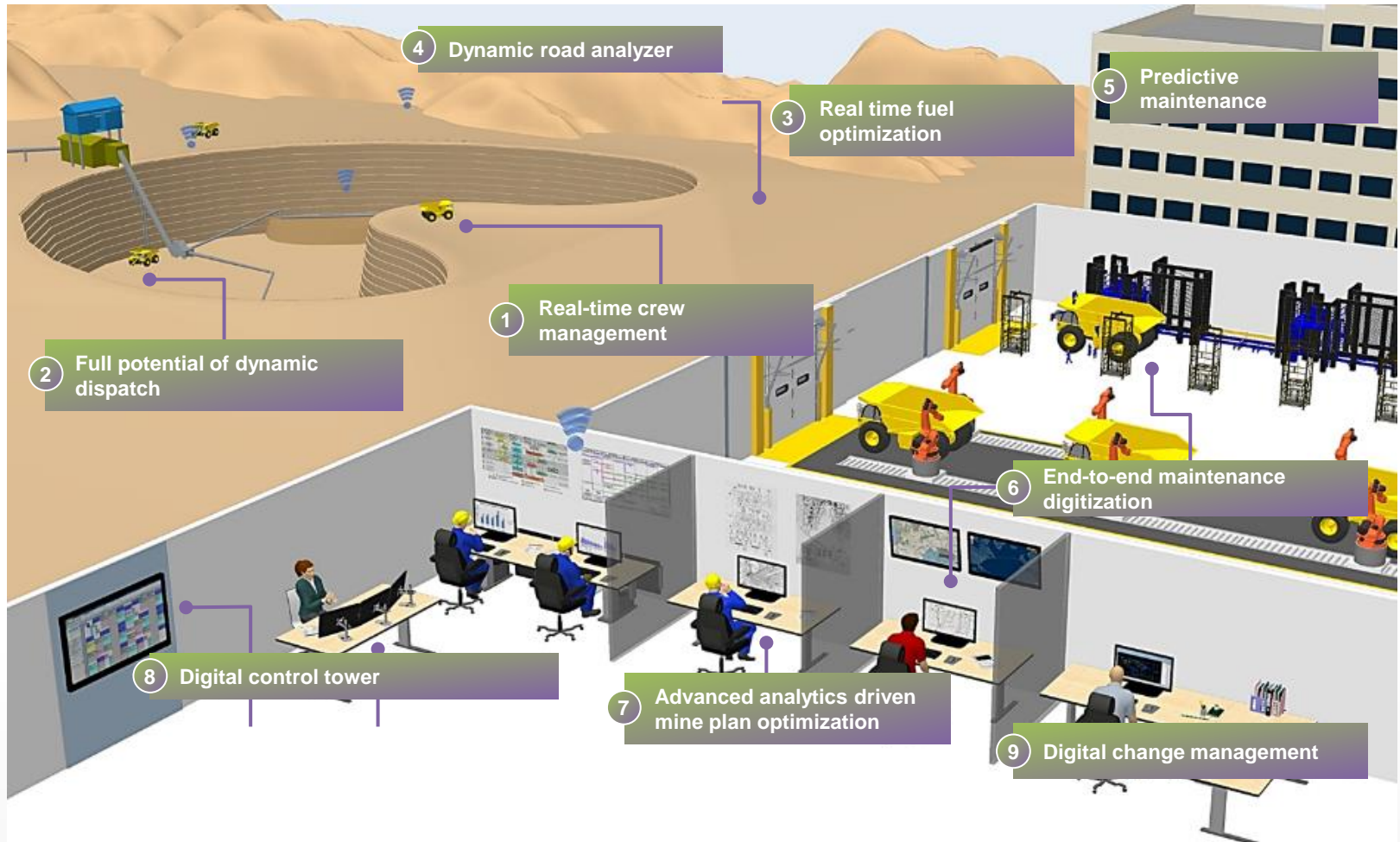


- Enterprise ICT services

What's happening? US-China trade war, a geopolitical rivalry

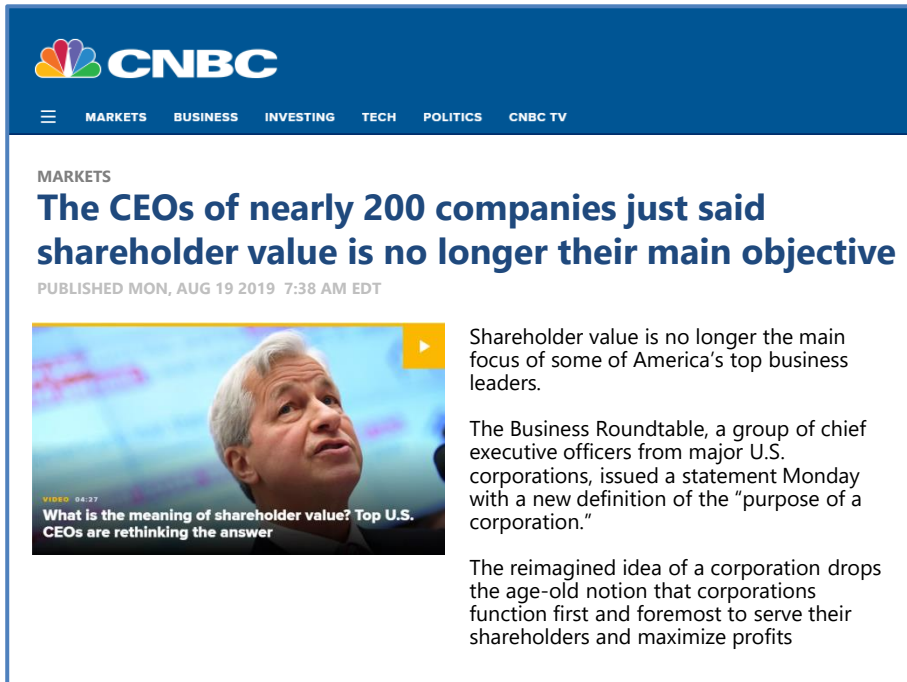


What's happening: The digital revolution affects our business and creates both risks and opportunities



Exponential pace of technological advancement could dramatically change the nature of work

What's happening: Top U.S. CEOs said shareholder value is no longer their main objective



CNBC

MARKETS BUSINESS INVESTING TECH POLITICS CNBC TV

MARKETS

The CEOs of nearly 200 companies just said shareholder value is no longer their main objective

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Shareholder value is no longer the main focus of some of America's top business leaders.

The Business Roundtable, a group of chief executive officers from major U.S. corporations, issued a statement Monday with a new definition of the "purpose of a corporation."

The reimagined idea of a corporation drops the age-old notion that corporations function first and foremost to serve their shareholders and maximize profits

Each of stakeholders is essential



Delivering value to
CUSTOMERS



Investing in
EMPLOYEES



Dealing fairly and ethically with
SUPPLIERS



Supporting
COMMUNITIES



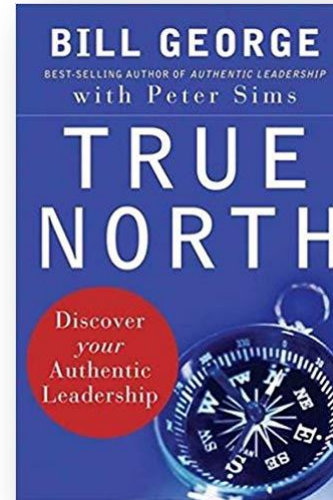
Generating long-term value for
SHAREHOLDERS

A person is seen from behind, standing on a lush green mountain ridge. The background features a range of jagged, rocky mountain peaks under a clear sky. The overall scene is a vast, scenic mountain landscape.

ASA, a leadership journey

**Authenticity
Spirituality
Agility**

Authenticity



“ To lead well, you must lead true. Always **be true to your values and your principles.**

Spirituality



The level of one's spirituality determines the **quality of their leadership.**

Indika Energy Corporate Values

- **INTEGRITY:** Honest with oneself, others and one's work at every moment by upholding prevailing ethical standards and legal norms
- **UNITY IN DIVERSITY:** Viewing diversity as an asset to the company and accepting, valuing, completing and strengthening one another as a solidly unified entity
- **TEAMWORK:** Actively contributing and collaborating based on trust and shared interests rather than personal interests
- **ACHIEVEMENT:** Achievement as the measure of success and the motivation to do what is best for the company
- **SOCIAL RESPONSIBILITY:** Highly concerned for the environment and community, and contributing added value as well as contributing to the prosperity of the society

Agility



Adaptability
Resilience
Innovation

A vast mountain landscape with a hiker on a green slope. The scene is dominated by jagged, rocky mountain peaks in the background, some with patches of green vegetation. In the foreground, a hiker with a backpack is seen from behind, standing on a lush green hillside. The sky is a clear, pale blue. The overall mood is one of adventure and natural beauty.

ASA means **HOPE**

A woman in a pink shirt is teaching a young girl how to use a sewing machine. The woman is sitting at a desk with a sewing machine, and the girl is leaning in, looking at the machine. In the background, other women are also working at sewing machines. The scene is set in a classroom or workshop with green walls.

ASA leaders, beyond financial impact

Indika Foundation, the first and only corporate-backed foundation that focuses on tolerance and peace

- Tolerance, peace, and pluralism are very important concerns, yet deemed too sensitive to address by many
- Indonesia is a democratic country with the largest muslim population in the world. If Indonesia's religious affairs get radicalized, the world will be even more so

Intolerance in Indonesia is rising

- Violations of religious freedom increased from 134 (in 2014) to 208 cases (in 2016)
- Indonesia's rank in Global Peace Index declined from 42th (in 2016), 52th (in 2017), to 53th (in 2018). This is the highest drop rate among all Asian countries
- Indonesia's World Democracy Index declined from 6.97 (in 2016) to 6.39 (in 2017)

Two Missions

Character building



Promoting tolerance and peace



Examples of our concrete programs, especially **reaching the young generation through different ways** and touch points



Indika Foundation and its beneficiaries have created impact in almost all provinces in Indonesia

- SMK Bakti Karya. In 2018 it has 80 students from 18 provinces.
- Mari Berbagi Seni. Has implemented programs in 6 schools in Maluku, Yogyakarta and Makassar. With the help of 28 facilitators, they have taught critical thinking and social inclusion to more than 150 high school students.
- SabangMerauke. Since 2012 it has more than 400 alumni and more than 5,000 volunteers.

Student exchange to build empathy by living in “different” environment



Internet and social media platforms to spread peace and positive contents



Roadshow to campuses and young communities involving former jihadist and ISIS activists to share their enlightening stories



Instagram



podcast

Peace education at scale through digital social media, reaching millions



Youth capacity building, volunteering program, etc. in many cities



One of our core values is “gotong-royong” an inclusive collaboration for common good

Donors



Partners



We want to be a **catalyst for change** by **empowering and collaborating** with multiple stakeholders to address the very important concerns

OUR PHILOSOPHY

Identify

We FIND GOOD PRACTICES, ORGANIZATIONS, INDIVIDUALS who work on the aligned mission

Amplify

We SCALE UP THEIR IMPACT by supporting with resources and making their stories heard

Multiply

We push to REPLICATE THEIR WORKS in different places, different contexts to enable bigger and wider change in the making

We're in this together.
Let's work together.





Child by child,
we build our world

PREMISE 1:

“Without education,
there’s no hope
of **breaking out** of
poverty cycle.”

YCAB’s graduates are as
competent as the graduates from
mainstream schools in terms of
their employability





PREMISE 2:

“From Learning to Earning.”

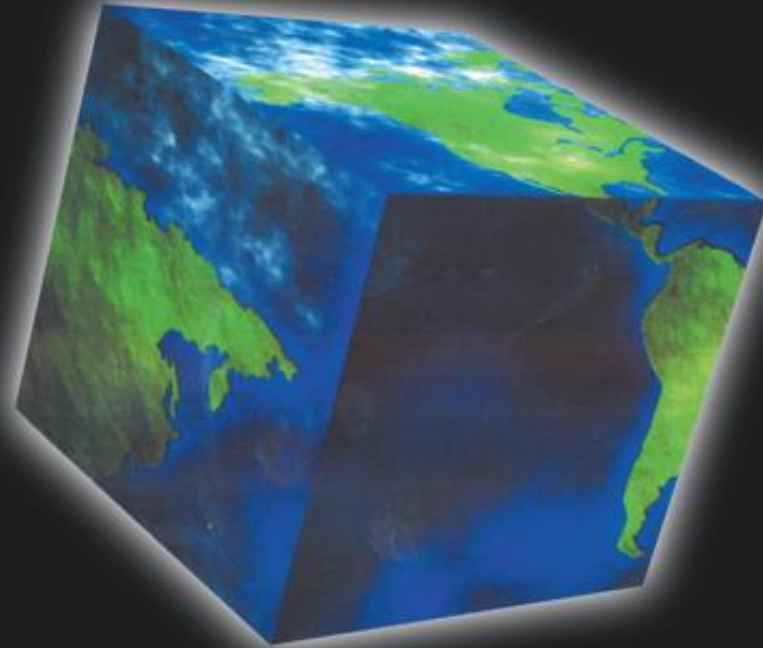
86% graduates get job,
or create jobs

PREMISE 3:

"YCAB's microfinance is a means to an end; the end is education for all."



Clients double their income after intervention and enabled to send their kids to school



A new world order 4.0